

Code of Conduct

Understand that the following terms are restricted to what we believe 'loving and unloving behaviour' in other words 'acceptable and unacceptable behaviour' to be from our own current self-development at the time of writing this. As this is the case and as we progress further in love/self-development meaning our current understanding and awareness, we will amend these terms to reflect our refined level of understanding of what we believe love would dictate us to do.

The following is what we deem to be unloving behaviour that we deem to be unacceptable by anyone involved in the operation of Soulset Studios including the Producers, Creators, Mentors & Participants equally are:

Personal attack/abuse of all Parties to or participant in the production in terms of physical appearance, character, nature or personality

Condescension, arrogance, belittlement, sarcasm and/or ridicule towards all Parties involved.

Judgemental responses to any direction, action made by all Parties involved.

Projection of anger and/or rage towards all Parties involved.

Manipulation and/or control tactics to gain a feeling of power to all Parties involved.

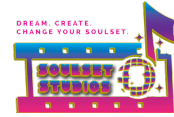
Displaying immoral and unethical behaviour – ie illegal conduct, sexual harassment, discrimination.

Any co-dependent, emotional bartering-based exchange with all parties, or participants involved with the purpose of getting your own **addictions** met. By addictions we mean anything you do to avoid your own emotions. Eg being needy for other people's attention all the time or wanting power or control.

Entering discussions and forcibly pressing your beliefs on others on any subject matter. It is absolutely normal if you feel you have a different opinion and/or experience on any given topic compared to others. It is completely acceptable, encouraged and important to state the truth of how you feel on such topics as long as you remain in a loving state when doing so.

Making comments with feelings of demand or expectation attached to them.

No drugs or alcohol to be consumed prior or during rehearsal, performances and any other activity undertaken on Soulset Studios property. We prohibit the use of illegal drugs and we encourage low to moderate use of legal drugs on its property. Low use of sugar and caffeine during production and



educational sessions is allowable. Cast member's in an highly drug induced state (from illegal and legal drugs including sugar and caffeine) will be asked to not participate until they are in a sober condition.

No animal products to be consumed or used on property, during mentor sessions, or during rehearsals, performances or any production of Soulset Studios. Please leave any animal products out the front.

Time management is upheld, ensure that you are on time to sessions, rehearsals or other productions or events, and please notify immediately if you are going to be late. Please reply promptly to requests on messages threads, group messages, emails or texts.

If you are in a highly emotionally triggered state and you feel you are unable to be respectful or ethical to others or yourself we feel you are entitled to have time to deal with the issue and we may break or cease working to cater for this.

Transparency, honesty is highly encouraged and welcome. If you have an issue please raise it with the appropriate person/s. Please refrain from gossip and talking behind other people's back. We want you to say how you feel regardless of how you feel the other person may receive it and also be involved in addressing unloving behaviour of all Parties involved including the Producers.

Direct Feedback

It is assumed that by participating or accessing a service at Soulset Studios, you would welcome and be open to the possibility of receiving feedback from any staff personell or mentors in regards to any area that we feel is necessary to create a safe and loving environment to work in and promote self-development.

Grievance Resolution

It is strongly encouraged that if any of you feel that any person involved in the production including any Staff Personell or Mentor has breached the code of conduct and terms set out in this agreement, that you come to anyone of us directly in person or through email and we will directly address and endeavour to resolve any grievances.

Disciplinary Action

Extreme behaviour eg rageful attacks will result in the Participant being asked to leave and take personal responsibility for their emotions. Further discussions will ensue. When observed unloving behaviour will be addressed with the participant and they will be requested to address the underlying issue. Personal assistance maybe offered by us to help resolve any issues with Participants.



If the Participant demonstrates over time no desire or willingness to address the cause of their behaviour, the Participant will be suspended from accessing these services until they address the behaviour. The Producers, Creators and Mentors reserve the right to permanently suspend the Participant if the situation is unable to be resolved. These same rules will be upheld for all Parties at Soulset Studios including the Producers, Creators & Mentors.

We will be upholding these terms out of love for everyone involved including the persons who maybe unloving that we really ensure we are treating each other well and the production is successful.